# **CODE OF CONDUCT**

# **Lockleys Bowling Club**

Every member of the Lockleys Bowling Club is entitled to certain rights and privileges but is also required to uphold certain obligations and responsibilities. Members, guests and visitors are therefore required, by this code, to conduct themselves at all times in a manner that exemplifies the values and beliefs of our Club.

### Purpose

The purpose of this Code of Conduct is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them to ensure that everyone can enjoy the amenities provided by our Club in a safe, enjoyable and responsible manner.

# Authority

The authority for the Code of Conduct is created by the Club's Constitution. In the event of any inconsistency, provisions contained in the Constitution will take precedence over the Code of Conduct.

## Principles

Access to the Club is a privilege which needs to be safeguarded. Accordingly, members, guests, and visitors shall:

- 1. Respect and comply with:
  - a. the rules and By-Laws as set out in the club constitution.
  - b. the Conditions of Entry.
  - c. the decisions of any Club Officer or Committee having authority to make that decision.
- 2. Not engage or participate in any harassing, abusive, unruly, or improper conduct.
- 3. Refrain from using writing, language or gestures which may be interpreted as intimidatory, abusive, offensive, or discriminatory.
- 4. Embrace diversity and inclusivity, refraining from any form of discrimination based on race, gender, ethnicity, religion, sexual orientation, or any other personal characteristic.
- 5. Refrain from excessive alcohol consumption and/or recreational drugs abuse.
- 6. Act respectfully towards our Club officials and members as well as to those of visiting clubs.
- 7. Respect not only the facilities and property of our Club but also those of the clubs you visit.
- 8. Maintain the confidentiality of sensitive Club information and avoid sharing classified information without authorization.
- 9. Not use information technology to make or post inappropriate comments about the Club, its officials, members or visitors which is, or may be, interpreted as discriminatory or offensive towards them. Information technology includes but is not limited to email, instant messaging, text messages, phone messages, digital images, web site postings and social media (including Facebook, Twitter, Blogs, etc).

### Application

The Code of Conduct applies to members, guests and visitors when they are on our club premises. The Code of Conduct also applies to Lockleys members when they are representing our Club at away venues.

### Compliance

The Club will actively monitor our Code of Conduct. If an alleged breach is reported and is proved in accordance with the provisions of the Club Constitution, the club, through the board, will initiate action against the relevant member(s), guest(s), and/or visitor(s) concerned. The action taken may be in the form of warnings, withdrawal of privileges, suspension or termination of membership.

Any disciplinary action under the Code of Conduct will be in accordance with the Club Constitution. By signing below, I acknowledge that I have read and understood the Lockleys Bowling Club Inc. Code of Conduct and agree to abide by its principles and guidelines.

NAME:	SIGNATURE:	_ DATE://